

HAMID DWYER

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Summary of Qualification

- Highly motivated and results oriented team player with the proven ability to build and maintain strong relationships
- Strong interpersonal and conflict resolution skills and able to incorporate creative and innovative solutions
- Exceptional project management and communication (oral and written) skills developed through leadership roles
- Technical Skills: ArcGIS, NVivo, Adobe CC, ESG Analysis and Integration, Carbon Accounting, Emissions Analysis, Financial Analysis & Modeling, LEED, Microsoft Office (Excel, Word, Outlook, PowerPoint)

Education

UNIVERSITY OF GUELPH

- **Masters, Geography** Sep 2019 – Apr 2021
- **Bachelors, Environmental Governance** Sep 2015 – Apr 2019
- **Certificate, Applied Digital Geography & GIS** Jan 2023 – Present

Work Experience

SUSTAINABILITY ANALYST – Greater Hamilton Health Network Aug 2021 – Apr 2022

- Led an environmental scan of the Greater Hamilton Health Network's affiliates in healthcare to report on environmental initiatives and their resulting impacts
- Identified areas of improvement and motivated individuals/groups by reestablish metrics and mission statements
- Tracked uptake of impact and reported on environmental initiatives and general research project progress
- Delivered tasks and projects on-schedule, on budget, and to a high level of quality while also coordinating with a multiple teams of healthcare professionals
- Evaluated project priorities in terms of climate impact mitigation, financial, time feasibility, and simplicity

SUSTAINABILITY RESEARCHER – University of Guelph Jan 2019 – Oct 2021

- Investigated financial arrangements between firms that would successfully facilitate risk free carbon/fossil fuel divestment for public institutional investors.
- Conducted a benchmark analysis on alternative responses, divestment pressures, strategic approaches in universities across Canada over a fixed period of time and presented findings in detailed report
- Leveraged sustainability management tools for business operations to assess investment prospects and impact
- Incorporated environmental principles and frameworks such as UN SDGs and GHG protocol to provide insights into the effectiveness of the legal agreements between firms.
- Investigated the policies, programs & relationships that bridge community energy plans and social housing.

STRATEGY ADVISOR – Our Energy Guelph Sep 2018 – Apr 2019

- Produced an analytical report on OEG's political legitimacy and institutional fit with accompanying action items
- Prepared a presentation modelling the pathways to stronger institutional fit for OEG for upper management

Additional Experience

INSTRUCTOR – UFMA Hamilton West Jun 2013 – Present

- Trained classes of young and old students through teaching karate and discipline in a fun environment.
- Provided scheduling and organizing the athletic, social, and instructional events and classes
- Evaluated individuals' abilities, needs, and physical conditions, and develop suitable training programs to meet any special requirements.

PROJECT COORDINATOR – Environmental Governance Society Apr 2016 – Mar 2017

- Tasked with coordinating volunteers for events and activities
- Deployed the use of project management tools such as Slack and Asana to improve productivity of team and track items
- Co-manage various event details such as schedule, transport, accommodations, food and beverage, and audiovisual setup