

## Limited Term Faculty (LTF) Position in Hospitality and Tourism Management

Located in downtown Toronto, the largest and most culturally diverse city in Canada and on the territory of the *Anishinaabeg, Haudenosaunee and the Wendat Peoples*, the **School of Hospitality and Tourism Management** in the [Ted Rogers School of Management](#) at [Ryerson University](#) invites applications for a Limited Term Faculty (LTF) position at the rank of Assistant Professor in areas of Hospitality and Tourism Management. The appointment shall be effective July 1, 2022 for a one-year term, subject to final budgetary approval.

The successful candidate will engage only in the teaching and service duties of faculty members in the School of Hospitality and Tourism Management, while maintaining an inclusive, equitable, and collegial work environment across such activities. The candidate will contribute to our undergraduate (BA) and graduate (MA/PhD) programs through teaching, mentoring and supervision of students to facilitate junior scholars and diversify the field. Teaching responsibilities shall include a range of undergraduate discipline courses (Lodging Management Foundation, Career Management Strategies, Professional Ethics in Hospitality, Strategic Marketing Planning and Tourism Issues in tourism).

Candidates must hold a doctoral degree in hospitality and tourism management or a closely related field by the appointment date. Candidates who are all-but-dissertation [ABD] and are close to completion of the relevant terminal degree, may also be considered. In addition, the successful candidate must present evidence of:

- demonstrated capacity for teaching excellence at all levels of the undergraduate curriculum, as evidenced by a teaching dossier that includes a teaching philosophy statement, experience with course and curriculum review and/or development, examples of best practices in pedagogy, including effective use of classroom technology and any experience with experiential learning, sample syllabi, strong teaching evaluations, teaching awards, and other relevant achievements in teaching;
- demonstrated evidence of related teaching excellence at the undergraduate level (preference given to candidates that have taught in hospitality and tourism management programs and hospitality and tourism industry work experience);
- a strong research background in tourism and/or hospitality;
- a commitment to our values of Equity, Diversity, and Inclusion as it pertains to service, teaching, and scholarly research or creative activities, including a demonstrated ability to make learning accessible and inclusive for a diverse student population; and
- capacity for collaboration and an ability to contribute to the life of the School of Hospitality and Tourism Management and the University through collegial service.

Our committee recognizes that scholars have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

**Note: Limited Term Faculty appointments at Ryerson University may not exceed a combined total of four years. Applicants with prior Ryerson LTF appointments need to consider this limitation, as it may render them ineligible to apply.**

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) ([www.rfanet.ca](http://www.rfanet.ca)). The RFA collective agreement can be viewed [here](#) and a summary of RFA benefits can be found [here](#).

## Ryerson University

Serving a highly diverse student population of over 45,000, with 100+ [undergraduate](#) and [graduate](#) programs built on the integration of theoretical and practical learning and distinguished by a professionally focused curriculum with a strong emphasis on excellence in teaching, research and creative activities, [Ryerson](#) is a vibrant, urban university known for its culture of innovation, entrepreneurship, community engagement and city-building through its award-winning architecture.

## Ted Rogers School of Hospitality and Tourism Management

Our School offers undergraduate programs to over 700 students of diverse backgrounds. Our faculty prides itself on the excellence of its research, the quality of its teaching and community engagement. We are interested in candidates who will contribute to our existing strengths in research/creativity activity and teaching through academic, professional and diverse lived experiences and perspectives.

The Ted Rogers School of Management at Ryerson University is developing collaborative, creative leaders who will drive 21st century business forward while making a positive impact on society. Home to 12,000+ students and more than 250 industry-connected faculty, the Ted Rogers School is Canada's leading diverse, entrepreneurial business school centred in an urban learning environment. We offer 12 Bachelor of Commerce degrees, a Bachelor of Health Administration degree, four graduate programs, including the Ted Rogers MBA and a PhD in Management, and Executive Education courses. The Ted Rogers School is also home to 15 innovative research centres, institutes and labs. [www.ryerson.ca/tedrogersschool](http://www.ryerson.ca/tedrogersschool)

## Working at Ryerson

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. At Ryerson and within our department/school, we firmly believe that equity, diversity and inclusion are integral to this path; our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Dedicated to a people first culture, Ryerson is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer. We invite you to explore the range of [benefits and supports](#) available to faculty and their family, including access to our diverse [faculty and staff networks](#).

Visit us on Twitter: [@RyersonU](#), [@RyersonHR](#), [@RyersonVPFA](#) and [@RyersonECI](#) and our [LinkedIn company page](#).

Ryerson is committed to accessibility for persons with disabilities. To find out more about legal and policy obligations please visit the [accessibility](#) and [Human Rights](#) websites.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

## How to Apply

Applicants must submit their application online via the [Faculty Recruitment Portal](#) (click on "Start Application Process" to begin) by March 31, 2022. The application must contain the following:

- a letter of application;
- a curriculum vitae;
- a statement of research interests;
- a teaching dossier; and
- names of three individuals who may be contacted for references.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority, in accordance with Canadian immigration regulations. **Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.**

***COVID-19:** Pursuant to the University's COVID-19 Vaccination Policy and as a condition of employment, all successful candidates will be required to either submit valid proof of vaccination against COVID-19 or receive a valid exemption. Course delivery during the COVID-19 pandemic may be online or in-person at the sole discretion of the University and candidates are expected to be prepared to teach on campus and remotely with appropriate technology in place.*

## Contacts

Any confidential inquiries about the opportunity can be directed to the DHC Chair Dr. Frederic Dimanche at [fdimanche@ryerson.ca](mailto:fdimanche@ryerson.ca).

Indigenous candidates who would like to learn more about working at Ryerson University are welcome to contact Tracey King, Indigenous Human Resources Lead at [t26king@ryerson.ca](mailto:t26king@ryerson.ca).

Black identified candidates who wish to learn more about working at Ryerson University are welcome to contact Shurla Charles-Forbes, [Black Faculty & Staff Community Network](#) at [shurla.charlesforbes@ryerson.ca](mailto:shurla.charlesforbes@ryerson.ca).

For any confidential accommodation needs in order to participate in the recruitment and selection process, please contact Teresa Sarno at [teresa.sarno@ryerson.ca](mailto:teresa.sarno@ryerson.ca).