

**Health Policy Advisor****Policy and Public Affairs****12 to 18-month contract (secondment opportunities will be considered)****Target hiring range: \$76,773 - \$89,569****Position Profile:**

The Ontario Hospital Association (OHA) is committed to achieving a high-performing health system and focused on supporting our members and partners in many ways, particularly in the areas of quality, integration, and value. The Health Policy Advisor is an energetic professional with outstanding communication skills and extensive experience in providing leadership, policy advice, project and change management support for a broad range of OHA policy initiatives focused on health system policy and governance.

You are a great listener and your communication style, energy and self-confidence make people want to work with you. You enjoy the challenge of gathering and synthesizing a range of perspectives and at times, complex options into a results-oriented plan. You thrive in a fast-paced environment, can effectively handle multiple projects simultaneously and you have a strong sense of accountability for your work and the service that you and your team provide to OHA members, your colleagues, and the organization.

**The Position:**

Reporting to the Chief, Legal and Policy Issues, you provide policy advice, research and project management and committee leadership to various OHA initiatives, working with multidisciplinary stakeholder groups related to policy professional issues. You will:

- Provide advice, conduct research, prepare briefing notes, and develop tools and resources for colleagues and member hospitals on health system policy and governance issues;
- Oversee and manage the development of projects, tools and resources;
- Represent the OHA as an active participant on relevant external committees and stakeholder working groups;
- Collaborate with members and system partners such as the Health Professional Regulatory Colleges, the Ministry of Health, the Ministry of Labour, and external law firms on matters affecting hospitals and the broader health system.

**The Candidate:**

You have demonstrated knowledge and experience, preferably in the hospital sector related to health system policy, and/or the legal and regulatory framework governing hospitals.

You have well developed project and process management skills, and effective leadership and stakeholder management skills. In addition, you have excellent communication, presentation, facilitation, and interpersonal skills. You are a strong team player and can work with and

coordinate the efforts of diverse groups of professionals from the health care sector. You have the ability to work well under pressure while managing multiple priorities and remaining responsive in a dynamic environment.

You hold a relevant University Degree, combined with demonstrated related work experience is required. A master's degree in a related discipline is an asset. Your solid understanding of Ontario's health care system, including governance, and/or occupational health and safety, would be an advantage in the position.

*The ideal candidate is dynamic, positive, collaborative, persuasive, resilient, driven and results-oriented and displays the values of **Humility, Discovery, and Passion.***

### **The Organization:**

*The OHA is a not-for-profit Association. Our purpose is serving Ontario's hospital to build a better health system. At the OHA, our members are at the heart of everything we do. Through advocacy, learning and engagement, labour relations and improved access to data and analytics, the OHA is enhancing the direct services it provides to members.*

*Interested in helping the Ontario Hospital Association (OHA) build a better health system?*

*We can offer you a fulfilling role, an inspiring and creative place to work, and the chance to change the health care system (for the better) – and oh yeah, have a lot of fun in the process. As you may know, employee engagement is key in the success of any business, and the OHA is proud of our 99 percent employee engagement rate.*

*Need more proof the OHA is a great place to work? Well, how about this... we've been recognized as one of the Best Workplaces in Canada, five times, as well as Best Workplaces in Canada for Women.*

*In serving Ontario's hospitals to build a better health system, the OHA is a dynamic organization offering innovative education, tools, and practices that enable people to deliver effective, safe, and efficient health care. For more information visit [www.oha.com](http://www.oha.com).*

### **To Apply:**

The OHA is committed to fostering a climate of equity, diversity, inclusion, and accessibility. We welcome and respect the diversity of all members of our community. We welcome applications from Black individuals and Persons of Colour, Indigenous Peoples, women, persons with disabilities, LGBTQ2+ persons, and others who may contribute to the further diversification of ideas within our community. OHA is committed to fair assessment of a candidate's abilities, and consideration for diversity of thought, method, and experience, including non-traditional career paths.

The successful applicant must be fully vaccinated against COVID-19 (as defined by the Government of Canada) or have a valid vaccination exemption pursuant to the Human Rights Code. Further, they must provide proof of vaccination (or a valid exemption) prior to the start date, provide updated information as necessary, and comply with any ongoing vaccination-related requirements.

Potential applicants are invited to submit a resume and covering letter. If contacted for an interview, please inform us should accommodation be required. This posting will be open until the position is filled.