



Faculty of Health Sciences

**School of Nursing**  
**Tenured Faculty Position (Ref # OCFHS212201)**

The School of Nursing, Faculty of Health Sciences at Queen's University invites applications for a Tenured faculty position at the rank of Associate Professor with priority given to an individual who has an active research profile with a nursing focus and expertise in curriculum development and program evaluation. The individual holding the role will have an initial 3-year term administrative assignment as Associate Director (Undergraduate Programs), renewable for an additional 3 years. The preferred starting date for appointment is September 1, 2021

Candidates must have a PhD and at least one graduate degree in Nursing. A PhD in Nursing is preferred. Candidates must have a current registration from the College of Nurses of Ontario or eligibility for a certificate. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high quality scholarly output including independent externally funded research and peer reviewed publications. The successful candidate will also provide evidence of outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department's programs. Candidates must have experience of working in an interdisciplinary and student-centred environment. Demonstrated experience in program management is preferred. The successful candidate will be expected to make contributions through service to the department, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

People from across Canada and around the world come to learn, teach and conduct research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug

coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity.

Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- a statement of research interests;
- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- Three letters of reference to be sent directly to Dr. Erna Snelgrove-Clarke, Vice-Dean (Health Sciences) & Director, School of Nursing, Queen's University, Kingston, ON K7L 3N6.

The deadline for applications is **June 30, 2021**. Applications received after the deadline will be reviewed only if the position remains unfilled..

Applicants are encouraged to send all documents in their application package electronically as PDFs to Dr. Snelgrove-Clarke at NURS.APPLY.JOBS@queensu.ca, although hard copy applications may be submitted to:

Dr. Erna Snelgrove-Clarke  
Vice-Dean (Health Sciences) & Director, School of Nursing  
92 Barrie Street  
Queen's University  
Kingston, Ontario  
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Cindy Palmer in the School of Nursing, at 92 Barrie Street, Kingston, ON, K7L 3N6, phone 613-533-2669 or email [cindy.palmer@queensu.ca](mailto:cindy.palmer@queensu.ca) .

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at

<http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>