

JOB DESCRIPTION

BCGEU

1. Position No. 32212, 32029, 32047, 81503	2. Descriptive Working Title Procurement Specialist	3. Present Classification AO 3	
4. Department Supply Chain Management	5. Branch/Section Corporate Services	6. Proposed Classification	Date Revised Dec 2019
7. Position No. of Supervisor 80263, 80239, 81339	8. Descriptive Work Title of Supervisor Manager, Procurement Manager, Procurement Construction	9. Classification of Supervisor Excluded Management	
10. Job Summary			

The Procurement Specialist uses public procurement guidelines and BC Housing policies, process and templates to conduct procurements, assist in managing suppliers and provide recommendations to internal clients (the “client”) engaged in supply chain activities. The Procurement Specialist works independently and proactively to support their clients’ procurements and resulting supply contracts which may include but are not limited to: managing solicitations, working collaboratively with the client on solicitations, providing oversight and guidance to the procurement process, vendor management, and providing recommendations for procurements and vendor management. The position’s main areas of responsibility are: conducting and/or supporting public and selective competitive bids, developing and implementing strategic procurement strategies for construction/renovations/equipment/services, providing and/or supporting vendor management and developing strong relationships with suppliers and key agencies.

11. Duties

The Procurement Specialist oversees and facilitates the process supporting the development and issuance of solicitations for supply of goods and services which involve the strategic, timely and economic acquisition of construction, renovations, equipment, services and supplies.

TENDERING PROCESS

- Identifies products/services through report analysis that may be conducive to consolidation and leveraging of volumes as well as reduction in processing costs.
- Researches, reviews and helps develop specifications and/or scope requirements that incorporate the client department’s needs while meeting the industry standard.
- Analyzes procurement specifications to ensure they are conducive to competitive tendering. Ensures adequate justification is provided by the client department.
- Prepares and issues Requests for Proposals; Requests for Pre- Qualifications, Requests for Standing Offers, etc. for complex Invitational and Public Bid Calls from the market place. Advertises, publicly when mandatory, requirements on an electronic tendering service or issues tenders directly to supplier.
- Facilitates/manages the tender process for assigned commodity groups and departments or for projects whereby the clients requested Supply Chain Management (SCM) support.
- Facilitates the evaluation process to assist with the determination of highest ranked Proponent in relation to established evaluation criteria, price, conformance to commodity /service specifications, terms, conditions, etc.
- Determines best source of supply by tender evaluation, application of an existing purchasing agreement or by other approved procedures.
- Provides direct assistance to client departments in the preparation of complex requirements or specifications.
- Surveys markets, develops and maintains sources of supply for assigned commodities. Interviews trade representatives and may visit supplier facilities in order to keep abreast of new technologies/products, changing markets conditions, and to assess supplier capability.
- Reviews quoted equivalent alternatives with client departments and provides recommendations.

STRATEGIC PROCUREMENT OF CONSTRUCTION, RENOVATIONS, EQUIPMENT, SERVICES AND SUPPLIES

- Applies existing procurement policies/procedures and provides advanced technical expertise.
- Leads procurement projects by assembling cross functional teams, assesses procurement strategies, carries out spend analysis and provides forecasting for expenditures and budgeting of procurement spending.
- Analyzes business cases of staff and/or BC Housing and determines the best method to provide timely and efficient procurement of construction, renovations, equipment, services and supplies.
- Forecasts business requirements, bids, proposals, etc. in cooperation with clients and other technical resources, including preparing detailed spreadsheets and/or reports. Provides recommendations to senior staff on the best procurement approach.
- Negotiates prices and terms and conditions of contracts.
- Reviews amendments and terminations of contracts.
- Provides advanced technical expertise regarding contract terms and conditions, service level requirements and other commercial contract terms and conditions.
- Resolves post-contractual problems, such as: non-compliance, non-performance, deliveries or other defaults.
- Develops and writes contracts, amendments and terminations of contracts as necessary, ensuring the operational needs of customers are met.
- Establishes and maintains effective ongoing communications with vendors, public agencies and non-profit societies and represents BC Housing at meetings with Crown Corporations, purchasing groups, committees, etc
- Assists with the development of procurement policy, procedures and strategies, through in-depth research and staff consultation.

CONDUCTS AND SUPPORTS VENDOR MANAGEMENT

- Meets with new suppliers to clarify service expectations on contracts.
- Resolves product and service issues through negotiations with suppliers.
- Assists the Manager Procurement in establishing vendor management strategies.
- Develops key supplier performance criteria and processes.
- Identifies key suppliers and monitors performance using criteria established.
- Tracks and reports quarterly on supplier activity.
- Addresses supplier performance issues through official correspondence.
- Researches and promotes environmentally preferred goods and services, which support the principles and guidelines of the Sustainable Development Act. Educates the procurement team on these requirements.
- Develops reports to track government procurement initiatives such as Aboriginal procurement, green purchasing, and economic development initiatives.

SUPPORTS CLIENT DEVELOPMENT AND RELATIONSHIPS

- Meets with clients regularly to develop procurement plans and expectations as well as foster a strong working relationship.
- Educates clients on existing procurement policies, practices and tools available, and provides assistance in a timely manner.

LEADERSHIP AND MENTORSHIP

- Reports on lessons learned to the Supply Chain Management Team.
- Provides advice to BC Housing staff to help develop their skills surrounding supply chain activities.

DATA ENTRY / SYSTEMS

- Develops, maintains and/or monitors databases created for the purchasing systems.
- Assists with the development, maintenance and monitoring of the department intranet site.
- Ensures electronic tender files contain required information and documentation to support resulting contract awards.
- Ensures data accuracy when updating or creating item numbers, catalogues, templates, address book records, or any other information in the JDE procurement module.

Performs other related duties that do not affect the nature of the job, including participating on project task teams or assisting with special assignments.

STAFFING CRITERIA

1. Position No. 32212, 32029, 32047, 81503	2. Descriptive Working Title Procurement Specialist	3. Present Classification AO 3
4. Education, Training and Experience		

Bachelor's degree or advanced diploma in operations management, logistics, or other relevant discipline.

Supply chain management education from a recognized institution such as: Purchasing Management Association of Canada - Certified Professional Purchaser Program, Institute of Supply Management - Certified Professional in Supply Management - or courses in the Public Sector Procurement Program (PSPP) or Strategic Supply Chain Management Program.

Minimum of four years progressive related experience in purchasing and/or contract management. Experience in public sector procurement and tendering is an asset.

Or an equivalent combination of education, training and experience acceptable to the employer.

5. Knowledge and Skills:

Core Competencies:

- Personal Effectiveness
 - Communication
 - Results Oriented
 - Teamwork
 - Service Oriented
-
- In-depth knowledge and understanding of procurement and purchasing practices for a variety of supplies and services.
 - Sound knowledge of construction purchasing and their contracts.
 - Sound knowledge of Canadian construction, tendering and contract law(s) and practices.
 - Sound knowledge of Public Procurement requirements and legislation.
 - Sound knowledge of construction, building maintenance and repair, including parts and supplies.
 - Proficient in the use of MS Office applications (Excel, Word, Powerpoint, and Outlook)
 - Strong decision making and analytical skills.
 - Strong customer service and presentation skills.
 - Strong verbal and written communication skills.
 - Ability to negotiate prices, terms and conditions of contracts.
 - Ability to plan, coordinate, and organize purchasing activities.
 - Ability to write, review and/or edit technical reports, specification terms, Bid Calls, Request for Proposals, etc.
 - Ability to work and foster relationships with internal and external stakeholders.
 - Ability to analyze, mitigate, and resolve contractual and supplier performance problems.
 - Ability to work under tight deadlines and pressures while managing multiple projects.

6. Occupational Certification
